

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

DOCUMENT NO: JTL-HSE-POL-002

It is the policy of **JEF TECH LIMITED** to conduct its activities in a way that will ensure the Health and Safety of her personnel while protecting the Environment.

To this end, the company will:

- Integrate Health & Safety protection into everyday activities.
- Ensure compliance with applicable Health, Safety & Environment laws, standards, regulations and practices.
- Encourage employees to initiate and maintain relationship with company public agents regarding HSE matters. This will include acknowledging and responding as appropriate to company and community concerns about such matters.
- Conserve company and natural resources by careful management of emissions, discharges and eliminating unnecessary waste generation.
- Maintain an operation stewardship program by taking appropriate steps to understand the health effects of **JEF TECH LIMITED** operations.
- Ensure conformity with this policy by a comprehensive compliance program including audits.

Signed



Engr. Jerome Femi Ogunjobi

Managing Director

DOCUMENT TITLE	HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT
CONTROL NO.	JTL-HSE-POL-002
REVISION	002
ISSUE DATE	JAN.2025